Two later memoranda affirmed the Puleo Memorandum as agency policy. See INS Memorandum, F. O. Ohata, Associate Commissioner, Service Center Operations, "Interpretation of Specialized Knowledge," HQSCOPS 70/6.1 (Dec. 20, 2002), AILA InfoNet Doc. No. 03020548, and USCIS Memorandum, F. O. Ohata, Director, Service Center Operations, "Interpretation of Specialized Knowledge for Chefs and Specialty Cooks," (Sept. 9, 2004), AILA InfoNet Doc. No. 04091666.