


[Find a Lawyer](#)
[More Options](#)

State: All

[Home Page](#)

[Advanced search](#)

IMMIGRANTS & EMPLOYERS

[Find a lawyer](#)
[For employers](#)
[Processing times](#)
[Immigration forms](#)
[Immigrant's Weekly](#)
[Immigration info](#)
[New to America](#)
[Chat with lawyers](#)
[Discussion board](#)
[Lawyers.com](#)
[Immigration Canada](#)

LAWYERS

[Immigration Daily](#)
[Archives](#)
[Classifieds](#)
[Seminars](#)
[Immigration books](#)
[Yellow pages](#)
[Processing times](#)
[Immigration forms](#)
[Immigration Canada](#)
[About ILW.COM](#)
[Testimonials](#)
[Non-profit](#)

SUBSCRIBE

Enter email:

[Immigration Daily](#)

[Immigrants Weekly](#)

[Share this page](#)
[Bookmark this page](#)
[Print this page](#)
[Find a Lawyer](#)

State:

All

The Immigration Portal from the leading immigration law publisher - over 25000 pages of free information!

Copyright © 1999-2004 ILW.COM, American Immigration LLC.

PERM Softly Creeping: Backlog Reduction, Regional Processing And Other Troubling Sounds Of Silence

Speakers: Angelo Paparelli, Jonathan Adams, Christian S. Allen, Roxana Bacon, Bill Kartman, Peter Larrabee, Jeneace O'Brien, Bob Simoneau and other speakers to be announced

REGISTRATION DEADLINE: 11:59PM (ET), December 14, 2004

[Seminar Outline](#)
[Speaker bios](#)
[REGISTER NOW!](#)

Each call features an hour of analysis, strategy and practice tips by Angelo Paparelli, Jonathan Adams, Christian S. Allen, Roxana Bacon, Bill Kartman, Peter Larrabee, Jeneace O'Brien, Bob Simoneau and other speakers to be announced, followed by 30 minutes of questions and answers from participants.

SEMINAR OUTLINE

For years now, U.S. employers and immigration lawyers have been waiting in fearful anticipation. Apprehensively, we anticipate the oft-promised, long-delayed arrival of the Labor Department's PERM regulation - the new "streamlined" regime governing U.S. labor-market testing.

While "mum's [still] the word" on the contents of PERM, or even the confirmed date of its publication, other profound developments will soon transform labor certification practice. These significant changes loom on the immediate horizon

- Two "BRCs" (Backlog Reduction Centers) have been established in Dallas and Philadelphia.
- Mildewed cases filed years ago are now being trucked from the State Workforce Agencies to the BRCs, reportedly for "first-in, first-out" processing.
- The Alien Employment Certification staff at the SWAs have been assigned other duties or given pink slips.
- SWAs will no longer process labor certifications but merely provide prevailing wage determinations.
- Non-Government Contractors operating under a performance agreement have two years to plough through the backlog.
- Whether or not PERM arrives before year-end as promised, starting no later than March, 2005 ALL applications must be filed and adjudicated at the two NPCs (National Processing Centers).
- Meantime, the State Department predicts a retrogression of priority dates in January, and immigration attorneys and employers must decide on strategies for today's cases.

Urgent questions arise but the government to date has responded only with the sounds of silence:

- Is "Reduction in Recruitment" still a viable strategy?
- Can we afford to await the time required for pre-filing recruitment?
- Will "Traditional" labor certification cases be processed more quickly than the RIRs in light of the new backlog-reduction initiatives?
- How long will be the after-life of "business necessity", "experience gained with an affiliated employer abroad" and other common-law enhancements to labor-certification practice?
- Will the Labor Department's new fraud-prevention measures unfairly entangle and delay legitimate cases?
- How should we prepare our submissions so that newly-trained contractors do not wrongly reject or deny applications?
- What can be done to challenge inflated prevailing-wage determinations once the 95% rule is history?

- How do we best position our cases to allow conversion or upgrading to the new PERM process?

In this newest tele-seminar, PERM Softly Creeping: Backlog Reduction, Regional Processing And Other Troubling Sounds Of Silence, ILW.COM is pleased to present the nation's leading experts who will provide up-to-the-minute information and suggested practice strategies.

Because PERM rules could be published at any time, however, the program agenda and the content of the sessions will be adjusted to accommodate an in-depth analysis of the final PERM rule as soon as the PERM rule is published.

FIRST Phone Session on December 16th: Detailed agenda will be adjusted as necessary.

SECOND Phone Session on January 10th: Detailed agenda will be adjusted as necessary.

THIRD Phone Session on February 10th: Detailed agenda will be adjusted as necessary.

Special Note dated 12/14/2004: [PERM has been approved for publication by OMB.](#) We will make every effort to keep registrants for this seminar on top of PERM issues as they unfold.

ABOUT THE SPEAKERS

[Angelo Paparelli](#) is a State Bar of California "Certified Specialist" in Immigration and Nationality Law, and Managing Partner of Paparelli & Partners LLP, an Irvine, California firm of nine lawyers practicing exclusively in the field of U.S. immigration and nationality law. He is a nationally recognized speaker, published author and leading expert on cutting-edge business-related immigration issues. During his 25-year immigration career, Mr. Paparelli has received numerous honors and awards, including selection as the "World's Leading Lawyer for Corporate Immigration Legal Expertise" in the 2005 edition of The International Who's Who of Business Lawyers. He attained this honor by receiving more nominations from corporate counsel and peers in the course of research by the editors of The International Who's Who than any other corporate immigration attorney. He has also been recognized by Best Lawyers in America (1995-2005) and SuperLawyers.com (2004 and 2005) for his expertise in immigration law. In 2004, Paparelli co-founded and was elected President of the Academy of Business Immigration Lawyers (ABIL). ABIL, a think-tank of 17 Managing Partners of immigration specialty law firms and Practice Group Leaders of larger firms throughout the United States, is dedicated to promoting best practices in immigration client service and law firm management. Mr. Paparelli also publishes an immigration public policy blog, www.nationofimmigrators.com, dedicated to educating the media, academia and the public on solutions to America's dysfunctional immigration system.

[Jonathan Adams](#) is a Partner with Fragomen, Del Rey Bernsen & Loewy. Brooklyn College (B.A., 1992, cum laude); Deans List; Boston College Law School (Visiting Student); Fordham University School of Law (J.D., 1995); Deans Letter of Commendation for statutory research and analysis of history of the death penalty in the U.S. Mr. Adams is admitted to the bars in New Jersey (1995), New York (1996) and the District of Columbia (1998). He joined Fragomen, Del Rey, Bernsen & Loewy in 1995. He is a member of the American Immigration Lawyers Association, the American Bar Association, the New York State Bar Association, the New Jersey Bar Association and the District of Columbia Bar Association. In addition to writing articles on business immigration topics, Mr. Adams is a frequent lecturer at immigration conferences for several business and educational organizations including the American Council on International Personnel, LORMAN, Information Technology Association of America and the Canadian Law Institute.

[Christian S. Allen](#) is a member of the Ellis Porter immigration law practice group in Troy, Michigan. He graduated from the University of Detroit with a B.A. (summa cum laude) in 1989, and earned his J.D. from Tulane University in 1993 (cum laude), where he participated in one of the first full-scale Immigration Clinic programs in the U.S. Mr. Allen was admitted to the State Bar of Michigan in 1993 and practices exclusively in the area of Immigration & Nationality Law. He is an active member of the American Immigration Lawyers Association, including having served on the Michigan Chapter's Executive Committee for three years, as well as serving currently as the Chair of the Department of Labor Liaison Committee. He is also a member of the Oakland County Bar Association and the State Bar of Michigan's International Law Section. In addition, Mr. Allen is a member of the faculty of Oakland University's [Paralegal Program](#), and is a frequent lecturer to local business and groups, focusing on the area of

corporate immigration.

Roxana Bacon has been practicing immigration and employment law since 1970. She received her BA and JD from the University of California at Berkeley. She is the first woman to serve as a lawyer representative to the Ninth Circuit Judicial Conferences, to be elected President of the Arizona State Bar Association, and to serve as General Counsel of the American Immigration Lawyers Association and the American Immigration Law Foundation. She is also an Adjunct Professor at Arizona State University Law College, chaired the American Immigration Lawyer's Association's (AILA) Enforcement Liaison Committee, and serves on the Editorial Board of the Association of International Educator of NAFSA (National Association of Foreign Student Advisors), the International Women's Forum, and the Board of Directors of the Arizona Town Hall. Ms. Bacon is the former President of the Board of Visitors of the University of Arizona College of Law and has served on the Board of Directors of the National Law Center, dedicated to implementing NAFTA.

Bill Kartman is Program Manager at the Washington State Employment Security Dept. E & T Division, AEC Unit and has been doing Alien Labor Certification for fourteen years. One of those years was spent at the USDOL Certifying Office in Seattle. Bill is a graduate of Washington State University and a native of the Bellingham, WA area. Bill has previously been a banker, bank examiner and a budget officer for various units in the Employment Security Dept. He has served on the Board of Directors of Generations Credit Union for the past 18 years and has prepared income tax returns at H&R Block for the past 6 years.

Peter Larrabee is a 1979 graduate of Thomas Jefferson Law School in San Diego where he earned his Juris Doctor degree while working for the United States Immigration and Naturalization Service. After more than twelve years of service, Mr. Larrabee resigned from the INS and began practicing immigration law. Presently, Mr. Larrabee represents high technology companies in their efforts to obtain the proper visas to hire and employ qualified foreign workers in the U.S. He is a member of the American Immigration Lawyers Association where he served as the Chair of the San Diego Chapter for many years as well as on the National Board of Governors of that organization. Mr. Larrabee is also a Certified Specialist in the field of Immigration and Nationality law by the California Bar Association, Board of Legal Specialization. Mr. Larrabee has published articles on immigration law, is a frequent speaker at regional and national conferences, and has testified before Congress on the impact of immigration laws on American business. He is a frequent commentator in the national news media.

Jeneace O'Brien manages the California Employment Development Department (EDD) unit responsible for determining prevailing wages for Foreign Labor Certification and other programs. Prior to assuming these responsibilities in July 2001, she managed activities associated with statewide policy and procedure development and project implementation for the California State Disability Insurance Program. Ms. O'Brien obtained her Bachelor's degree from California State University, Stanislaus.

Bob Simoneau after 27 plus years retired from the Montana Department of Labor & Industry, Workforce Services Division, as the Director of Workforce Development . In that capacity he worked in leadership positions on most of the same programs, initiatives and issues that are described below in his job duties with NASWA. Bob began his employment as the Workforce Development Director for the National Association of Workforce Agencies (NASWA) on April 1, 2002. In that capacity he works on a myriad of employment, training and workforce issues and programs, i.e., Workforce Investment Act (WIA), Wagner-Peyser, Veterans' Programs., business services, One-Stop initiatives, performance measures, Work Opportunity Tax Credits, Foreign Labor Certifications, Reemployment Services, etc.. He serves as staff to the NASWA Employment & Training Committee and the Veterans' Affairs Committee. Bob works closely with staff from the U.S. Department of Labor and Congressional members. He received his education in Business Administration. Bob is a native of Montana, lives in Washington, D.C. but maintains his home and family in Helena, Mt. He is married and has three grown children - plus two grandchildren

REGISTER NOW

[Cancellation/Return/Shipping Policy](#)

\$199 Seminar Package	\$499 Seminar Package
Includes one (1) seminar Select your date: <input checked="" type="radio"/> Thu, Dec 16, 2004	Save by signing up for all three seminars Includes: <input type="radio"/> Thu, Dec 16, 2004 <input type="radio"/> Mon, Jan 10, 2005

<input type="radio"/> Mon, Jan 10, 2005 <input type="radio"/> Thu, Feb 10, 2005 2:00-3:30 ET (11:00-12:30 PST) <input type="button" value="Proceed to Pay"/> <i>Registration deadline is 11.59 pm (ET) Dec. 14th!</i>	Thu, Feb 10, 2005 2:00-3:30 ET (11:00-12:30 PST) <input type="button" value="Proceed to Pay"/> <i>Registration deadline is 11.59 pm (ET), Dec 14th!</i>
---	--

If you prefer to sign up by mail or fax [click here for the order form](#)

Disclaimer: participation in this seminar does not create an attorney-client relationship with the speakers

Immigration Daily: the news source for legal professionals. Free! Join 14000+ readers	Enter your email address here: <input type="text" value="Enter email address"/> <input type="button" value="Go"/>
---	--

Search for: <input type="text" value="Enter keyword(s)"/> <input type="button" value="Search"/> Advanced search

Immigrants & Employers <ul style="list-style-type: none"> • Find a lawyer • For employers • Processing times • Immigration forms • Immigrant's Weekly • Immigration info 	<ul style="list-style-type: none"> • New to America • Chat with lawyers • Discussion board • Lawyers.com • Immigration Canada 	For Lawyers <ul style="list-style-type: none"> • Immigration Daily • Archives • Classifieds • Seminars • Immigration books • Yellow pages 	<ul style="list-style-type: none"> • Processing times • Immigration forms • Immigration Canada
---	--	--	---

[About us](#) | [Testimonials](#) | [Non-profit](#)

FIND A LAWYER			More options
State: <input type="text" value="All"/>	Specialty: <input type="text" value="All"/>	Language: <input type="text" value="All"/>	<input type="button" value="Find"/>

[Share this page](#) | [Bookmark this page](#) | [Print this page](#)

**The Immigration Portal from the leading immigration law publisher
Over 25000 pages of free information!**

© Copyright 1999-2004 American Immigration LLC, ILW.COM

Search for: <input type="text" value="Enter keyword(s)"/> <input type="button" value="Search"/> Advanced search
